

**Joint Consultative Committee**  
**Thursday, 12 June 2025**

Minutes of the meeting of the Joint Consultative Committee held at Committee Rooms, 2nd Floor, West Wing, Guildhall on Thursday, 12 June 2025 at 11.00 am

**Present**

**Members:**

Florence Keelson-Anfu (Chair)	Ben Campbell White (GMB)
Anthony David Fitzpatrick (Deputy Chair)	Anna Lee (GMB)
Adam Hogg	Kamalpreet Dhaliwall (Unite)
Gregory Lawrence	Ian Griffiths (GMB / Central Criminal Court)
Charles Edward Lord, OBE JP	Nicholas West (Unite)

**In Attendance (In Guildhall)**

Philip Woodhouse

**Officers:**

Gregory Moore	Deputy Town Clerk
Chris Rumbles	Town Clerk's Department
Cliff Morton	Interim Chief People Officer and Executive Director of People and HR
Chris Fagan	People & HR Department
Tom Kennedy	People & HR Department
Barbara Hehir	People & HR Department
Arjan Johal	People & HR Department
Sonia Virdee	Chamberlain's Department

**Part 1 - Public Agenda**

1. **Apologies**  
No apologies for absence were received.
2. **Members' Declarations under the Code of Conduct in respect of items on the agenda**  
No declarations of interest were received.
3. **MINUTES**  
RESOLVED – That the public minutes and non-public summary of the Joint Consultative Committee meeting on 6 February 2025 were approved as an accurate record.
4. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**  
There were no questions.

5. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

There was one additional item of business.

**Interim Chief People Officer and Executive Director of People and HR**

Cliff Morton introduced himself as Interim Chief People Officer and Executive Director of People and HR, having recently joined the City Corporation. He outlined his professional background and emphasised a commitment to modernising and stabilising the City Corporation's HR function, addressing long-standing issues and fostering a more responsive and collaborative approach to people challenges. The Interim Chief People Officer acknowledged the challenges ahead and expressed his commitment to working transparently and constructively with all stakeholders moving forward.

6. **EXCLUSION OF THE PUBLIC**

RESOLVED – That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

**Part 2 - Non-Public Agenda**

7. **NON-PUBLIC MINUTES**

RESOLVED – That the non-public minutes of the Joint Consultative Committee meeting on 6 February 2025 were approved as an accurate record.

8. **INTRODUCTION - INTERIM CHIEF PEOPLE OFFICER AND EXECUTIVE DIRECTOR OF PEOPLE AND HR**

The Interim Chief People Officer provided the Committee with a further introduction and offered his initial observations on the City Corporation, his planned approach moving forward and proposed next steps.

9. **ITEMS RAISED JOINTLY BY GMB AND UNITE**

The Committee considered two items jointly raised by GMB and Unite: -

- Outcome of collective grievance from Old Bailey
- A GMB & Unite Collective Risk Assessment of HR

10. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

11. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There were no questions.

**Part 3 - Confidential Agenda**

## **12. ITEMS RAISED JOINTLY BY GMB AND UNITE**

There was one item of business raised by GMB and Unite for consideration during confidential session.

- **Response from the Chair to letter dated 14 April 2025**

**The meeting ended at 12.28pm**

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Chair

**Contact Officer: Chris Rumbles**  
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